



**The Pierre Elliott Trudeau Foundation  
President and Chief Executive Officer  
POSITION PROFILE**

*The Opportunity*

After more than a decade, the Pierre Elliott Trudeau Foundation has established an exciting community of close to 300 extraordinary individuals – bringing together thinkers and decision-makers from the public, private and NGO sectors, as well as high-ranking civil servants, renowned scholars and young researchers, who all wish to engage in a rich and stimulating dialogue. The members of this critical, provocative, informed and engaged network collaborate on the transformation of great ideas into concrete improvements for Canada and the world.

Following the recent appointment of its past President, Dr. Pierre-Gerlier Forest, as director of the Johns Hopkins Institute for Health and Social Policy at the Bloomberg School of Public Health, the Foundation is now seeking a new President and Chief Executive Officer. In the interim period, Tim Brodhead, former President and CEO of the McConnell Family Foundation, has taken on this leadership role.

The new President of the Pierre Elliott Trudeau Foundation will lead the Foundation in the support of outstanding individuals who make meaningful contributions to critical public issues through its Scholarship, Fellowship, Mentorship, and Public Interaction Programs.

*About the Foundation*

A Canadian institution with a national purpose, the Pierre Elliott Trudeau Foundation is an independent and non-partisan charity. It was established in 2001 as a living memorial to the former Prime Minister by his family, friends, and colleagues. In 2002, the Government of Canada endowed the Foundation with a donation of \$125 million with the unanimous support of the House of Commons. In addition, the Foundation benefits from private-sector donations in support of specific initiatives.

The Pierre Elliott Trudeau Foundation funds outstanding scholars who conduct research into crucial public issues and creates opportunities for dialogue and collaboration across organizations and disciplines around four key themes: human rights, citizenship, international relations, and the environment. Since being established, the Foundation has granted hundreds of major awards to top researchers and highly accomplished individuals, in Canada and abroad.

The Foundation is governed by a diverse and highly distinguished Board of up to 18 directors, including two directors appointed by the Government of Canada and two representatives of the family of the late Pierre Trudeau. The directors oversee the endowment and an annual operating budget of \$6 million, and they set policies and program directions for the Foundation.

*Mission statement*

*The Pierre Elliott Trudeau Foundation promotes outstanding research in the humanities and social sciences, and fosters a fruitful dialogue between scholars and policymakers in the arts community, business, government, the professions, and the voluntary sector.*

*The Foundation:*

- *encourages emerging talent by awarding Trudeau scholarships to the most talented doctoral students in Canada and abroad*
- *appoints distinguished Trudeau fellows and mentors for their knowledge and wisdom, to build an intellectual community to support the work of the scholars, and*
- *creates and maintains an international network of Trudeau fellows, scholars, and mentors*

Through a growing community, the Foundation actively encourages talented individuals to develop audacious proposals, to set and achieve ambitious goals, and to interact with and teach as many people as possible. The Foundation believes that the best ideas emerge when individuals from different generations and different disciplines focus on a problem together, when technical, scientific, and policy innovators are informed by outstanding communicators in such fields as bioethics, geography, history, or the law, and when new patterns of human behaviour are revealed and deep cultural understanding is achieved.

The Foundation is dedicated to the delivery of four core programs: three funding programs targeted towards scholars, fellows, and mentors, and a Public Interaction Program, intended to achieve knowledge acquisition, transfer, and exchange among our program beneficiaries and the public. The Foundation's annual activity cycle revolves around these four main programs.

***Trudeau Mentorships***

Up to twelve mentors are appointed each year. The Mentorship Program is an innovative experiment that seeks to forge intellectual and personal bonds between renowned Canadians with extensive experience in public life and talented doctoral students. The Mentors are drawn from an array of professional backgrounds, including business, public service, law, arts, journalism, and advocacy. They enjoy a nationwide and international reputation based on achievements in their own particular field and, importantly, are able to introduce Scholars to their networks.

***Trudeau Scholarships***

Up to fifteen scholarships are awarded each year to support doctoral candidates pursuing research of compelling present-day concern that touches on one or more of the Foundation's four themes. Trudeau Scholars are highly-gifted individuals who are actively engaged in their fields and who are poised to become even more prominent. They are encouraged to work with Trudeau Mentors and Fellows. Interaction with the Trudeau community, non-academic spheres, and the general public is an essential aspect of the Scholarship Program.

***Trudeau Fellowships***

Up to five Fellows are chosen each year in recognition of outstanding achievement, their innovative approach to issues of public policy, and their commitment to public engagement. The Foundation provides support for the Fellows to make extraordinary contributions in their field through leading-edge research and creative work. As the Fellowship Program grows, the Fellows build a network of imaginative people working together from a variety of perspectives to address fundamental social and policy issues.

### ***Public Interaction Program***

The Public Interaction Program (PIP) is the centrepiece that brings the three grant-giving programs together. PIP events and travel and research allowances provide members of the Trudeau community with unique opportunities to learn and exchange research, ideas, and proposals and to share knowledge with colleagues from different disciplines and varied life and cultural backgrounds. The structure of the Foundation's programs gives top researchers and Fellows, upcoming PhD scholars, and practical-minded Mentors the chance to bring their expertise together and make knowledge exchange and transfer a reality. PIP comes to life through four types of annual Trudeau events. In addition, members of the Trudeau community are encouraged to organize PIP events on major issues of public policy that affect Canadians and global society. The Foundation also collaborates with other institutions and organizations to advance discussions in wider fields.

For additional information, please visit [www.trudeaufoundation.ca](http://www.trudeaufoundation.ca).

### ***The President and CEO's Role***

The President is the Chief Executive Officer of the Foundation, reporting to the Board of Directors. It is a contractual, full-time appointment, based in Montreal. The President and CEO must be prepared to travel, interacting with world-class researchers, public policy experts and practitioners, as well as partners and donors across Canada and internationally. The President and CEO will be responsible for the Foundation's annual operating budget of roughly \$6 million, and will be assisted by a small and dedicated staff, and by a variety of volunteer and peer-review committees.

### ***Key Challenges***

There are a number of key issues and challenges that the next President and CEO will be expected to tackle, including:

- Making sure that the Foundation is continuing to provide a unique and intensely enriching developmental experience for a growing number of the best and brightest young Scholars;
- Developing Foundation activities to maintain a productive affiliation within the Trudeau Foundation community;
- Finding a strong voice for the Foundation on the public policy stage, as an incubator and disseminator of innovative ideas;
- Building on the Foundation's existing credibility and relationships in the academic world;
- Strengthening the contribution of the Mentors, Scholars and Fellows in order to enhance their contribution to getting challenging ideas more fully into the public forum;
- Conducting a fundraising initiative in the private sector, while pursuing university partnerships, as well as relationships with international foundations throughout the world.

### *The Candidate Qualifications*

It is expected that the President will be a “self-starter” who possesses:

- A deep and broad intellect;
- Curiosity, openness, and excitement about global trends, provocative ideas, and new ways of framing questions;
- The intellectual capacity to understand complex issues and see the opportunities for synergism across programs and disciplines;
- Credibility within, and familiarity with, the academic world and with various research and public policy communities, but also with the business/corporate and government communities;
- A personality and track record of personal achievement that will command the respect and trust of brilliant people, and the ability to act as a catalyst and motivator with them, enabling them to shine on the world stage;
- Demonstrated leadership and team-building abilities, and the ability to continue to “build” the Foundation in innovative ways, including managing a small staff and operating creatively on a tight budget;
- The capacity to support the Chair and the Board of Directors in formulating, articulating, and executing a strategy for delivering the programs of the Foundation, and for seeking the resources it needs;
- Personal gravitas, and the eloquence and skills in communications to be the “face” of the Foundation and to increase its public profile and impact;
- A record of articulate and effective advocacy for inquiry at the highest level of scholarship;
- Fluency in both French and English.

All inquiries regarding this position will be treated in strict confidence and should be directed to Dr. Janet Wright or Dr. Marie Owens at Janet Wright & Associates Inc. (JWA), 174 Bedford Road, Suite 200, Toronto, Ontario M5R 2K9, Fax: 415-923-8311, Phone 416-923-3008; E-mail: [admin@jwasearch.com](mailto:admin@jwasearch.com).